CERTIFICATION OF INDEPENDENT DIRECTOR

- I, GEORGE EDWIN Y. SYCIP, American, of legal age and a resident of 60 Cambridge Circle, North Forbes Park, Makati City, after having been duly sworn to in accordance with law, do hereby declare:
- I am one of the nominees as Independent Director of Paxys, Inc. (hereinafter, the "Company") for the year 2023. I have been one of its independent directors since May 2004 to December 2020, and have been reappointed as such for years 2021 and 2022 as approved by the stockholders during the annual stockholders' meeting in compliance with the Company's By-Laws and Manual on Corporate Governance.
- I am affiliated with the following companies and organizations (including Government-Owned and Controlled Corporations):

Company/ Organization	Position/Relationship	Period of Service	
Asian Alliance Holdings and Development Corp.	Director	November 1995 to present	
Cityland Development Corporation	Director	December 2017 to present	

- I possess all the qualifications and none of the disqualifications to serve as an Independent Director of Paxys, Inc., as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations and other SEC issuances.
- I am not related to any director, officer or substantial shareholder of Paxys, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.2.3 of the Implementing Rules of the Securities Regulation Code (Republic Act 8799).
- I disclose that I am the subject of the following criminal/administrative investigation or proceeding:

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- I am neither an officer nor an employee of any government agency or governmentowned and controlled corporation.
- I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
- I shall inform the Corporate Secretary of Paxys, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

DONE this Nov. 9, 2023 at San Francisco, California 94104, USA.

GEORGE EDWIN SYCIP

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Offense Charged/Investigated	Tribunal/Agency Involved	Status
Alleged violation of Sections 74 and 75 in relation to Section 144 of the Corporation Code (or alleged violation of the right to inspect) – preliminary investigation	Office the Secretary – Department of Justice (OSEC-PR-DTF-2- 010916-001; NPS Docket Nos. XVI-INV- 15B-00033 to 00034, titled Harvest All Investment Limited, et al. v. Annsley B. Bangkas, et al./Harvest All Investment Limited, et al. v. George SyCip, et al.)	The Department of Justice ("DOJ") reversed the dismissal of the cases by the DOJ Prosecution Staff even though there was a finding that the directors, including, Mr. SyCip, had not issued a board resolution that expressly denied the inspection request. Mr. SyCip's Motion for Reconsideration of the DOJ Resolution is pending to date.
Alleged violation of Sections 74 and 75 in relation to Section 144 of the Corporation Code (or alleged violation of the right to inspect) – filed in court	Metropolitan Trial Court of Pasig, Branch 71 and Office of the City Prosecutor of Pasig (Criminal Case Nos. M-PSG-18-00148-CR to 00149-CR, titled People of the Philippines v. Annsley B. Bangkas, et al.)	This is an offshoot of the case above (e.g., NPS Docket Nos. XVI-INV-15B-00033 to 00034). The case was initially raffled to the Metropolitan Trial Court of Pasig, Branch 71, which issued and Order finding probable cause against Mr. SyCip and his co-accused for the issuance of a warrant of arrest. The Order is the subject of the of a Petition for Certiorari pending with the Regional Trial Court of Pasig.
		The Metropolitan Trial Court of Pasig, Branch 71 eventually issued a Resolution dated November 11, 2020 ("November 11, Resolution") dismissing the case for lack of jurisdiction without prejudice to its refiling with the proper Regional Trial Court. The motion for reconsideration filed by the prosecution was denied by the court through a Resolution dated February 22, 2021.
		The Office of the City Prosecutor of Pasig has issued a Resolution dated May 27, 2021 recommending the refiling of the <i>Information</i> with the Regional Trial Court of Pasig.
Alleged violation of Sections 74 and 75 in relation to Section 144 of the Corporation Code (or violation of the right to	Department of Justice – Office of the Secretary of Justice (NPS Docket No. XVI-INV-15B- 00053, titled <i>Hedy S.C.</i>	The Office of the Prosecutor General of the DOJ, through a Review Resolution dated March 20, 2018 ("March 20 Resolution") ruled in favor of the complainant

inspect) – preliminary investigation	Yap-Chua v. Jonathan Y. Dee, et al.)	even though the inspection request was granted by the board of directors, including Mr. SyCip. Mr. SyCip's Petition for Review of the March 20 Resolution, as well as Petitions filed by some of my co-respondents, are currently pending with the Secretary of Justice.
Alleged violation of Sections 74 and 75 in relation to Section 144 of the Corporation Code (or alleged violation of the right to inspect) – filed in court	Regional Trial Court of Pasig, Branch 157 (Criminal Case Nos. R- PSG-21-01844-CR to 01845-CR, titled People of the Philippines v. Jonathan Y. Dee, et al.)	This is an offshoot of the case above (e.g., NPS Docket No. XVI-INV-15B-00053). The case was initially raffled to the Metropolitan Trial Court of Pasig, Branch 70, which eventually issued an Order dated March 6, 2020 ("March 6 Order") dismissing the case for lack of subject matter jurisdiction. A motion for reconsideration of the March 6 Order was filed by the prosecution and was denied by the court through a Resolution dated November 12, 2020. The Office of the City Prosecutor of Pasig refiled the Information with the Regional Trial Court of Pasig and the case was raffled to Branch 157.
Alleged violation of Presidential Decree No. 1689, in relation to Article 315(2)(a) of the Revised Penal Code (syndicated estafa) and Article 171(1) of the Revised Penal Code (falsification of public document) – preliminary investigation	Office the Secretary – Department of Justice (NPS Docket Nos. XV- 07-INV-16B-01028 & XV-07-INV-16D-01843, titled Victory Fund Limited, et al. v. Jonathan Y. Dee, et al./Jonathan Y. Dee, et al. v. Hedy S.C. Yap- Chua)	The Office of the City Prosecutor – Manila dismissed both Complaints. The complainants' Appeal to the DOJ was also denied. Through a Resolution dated March 27, 2018 ("March 27 Resolution"), the DOJ partially granted the complainants' motion for reconsideration by finding probable cause for simple estafa against Mr. SyCip and some corespondents; the DOJ affirmed its ruling dismissing the syndicated estafa and falsification of public document charges. Several respondents, including Mr. SyCip, have filed Motions for Reconsideration of the March 27 Resolution, which are pending. One of the respondents filed a Petition for Certiorari with the Court of Appeals to challenge the March 27 Resolution.